visABILITIES Rehab Services Inc.

Accessible Learning Environments Policy

Person Responsible for Enforcing Policy: Craig Warren

It is the policy of visABILITIES Rehab Services to make every attempt to accommodate learner's with specials needs in its workshops.

- 1. visABILITIES, to the best of its abilities, shall seek out accessible learning environments when working with the co-sponsoring facility however the facility is responsible for ensuring that the venue is accessible.
- 2. Accommodations will be made on a case by case basis according to the learner's individual needs.
- 3. Examples of accommodations that visABILITIES can make include

Providing enlarged printed materials
Providing special seating in the front of the lecture venue
Free admission to a companion to take notes or assist the participant
Assistance with transportation arrangements
Assistance in obtaining special seating for persons with orthopedic limitations

4. As a small private company, visABILITIES does not have the financial resources to provide sign language interpreters or Braille materials unless the co-sponsoring facility is able to provide this service.

Please contact visABILITIES at least 4 weeks prior to the scheduled event to request accommodations craig@visabilities.com